

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA

Alexandria Division

)  
THE FLEXIBLE BENEFITS )  
COUNCIL, )  
                        )  
Plaintiff, )  
                        )  
                        )  
                        )  
v.                     )       1:08cv371 (JCC)  
                        )  
                        )  
KENNETH FELTMAN et al., )  
                        )  
Defendants. )  
                        )

**O R D E R**

For the reasons stated in the accompanying Memorandum  
Opinion, it is hereby ORDERED that:

(1) Plaintiff's request for attorney's fees and costs  
is GRANTED;

(2) JUDGMENT is entered against defendants Employers  
Council on Flexible Compensation Ltd., Kenneth Feltman, and  
Anthony W. Hawks, jointly and severally and in favor of Plaintiff  
in the amount of \$20,000 in statutory damages;

(3) Plaintiff shall file its request for attorney's  
fees on or before May 26, 2009 and Defendants shall file their  
response on or before June 15, 2009; and,

(4) the Clerk of the Court shall forward copies of this Order and accompanying Memorandum Opinion to all counsel of record.

May 14, 2009  
Alexandria, Virginia

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/s/  
James C. Cacheris  
UNITED STATES DISTRICT COURT JUDGE